



social care, personal support and health services across the Capital

as part of December's [Provisional Local Government Finance Settlement for England: 2026-2027 to 2028-2029](#), the government has made around £4.6 billion additional funding available for adult social care in 2028/29, compared to 2025/26. Adult social care funding is also being simplified - to give local government more flexibility - and redistributed to where it is needed most.

As discussed, we have also now published our new annual local authority priority-setting document '[Adult social care priorities for local authorities - GOV.UK](#)'. This publication sets out clear priority outcomes and expectations for local authorities' delivery of adult social care from 2026/27, to support local decision-making and progress towards a National Care Service.

Employment Rights Act - ACAS UPDATE - From February 2026:

- automatic unfair dismissal protection for participation in industrial action (beyond current 12-week limit)
- streamlined rules for industrial action notices, ballots, and picketing

From April 2026:

- statutory sick pay (SSP) from day one of sickness (instead of day four)
- removal of minimum earnings threshold for entitlement to SSP and several family leave payments
- extended statutory paternity leave and expanded shared parental entitlements

Late 2026 to early 2027:

- removal of the unfair dismissal compensation cap
- reduction of the qualifying period for unfair dismissal claims from two years to six months, effective 1 January 2027
- new protections covering sexual harassment, flexible working rights, protection from 'fire and rehire' practices, and extended tribunal claim time limits (increasing from 3 months to 6 months)

Get the latest news and updates on the [Employment Rights Act](#)

You can also register to view our [free webinar recording](#) on the Employment Rights Act 2025: key measures and employer actions.

We have also published new training courses on [Paternity and parental leave](#) to help employers prepare for the changes.

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Consultation on New Regional CPR Guidance for Adults

The London Palliative and End of Life Care Clinical Network has developed draft regional guidance on Cardiopulmonary Resuscitation (CPR) recommendations in adults. The aim is to support the use, best practice and transferability of CPR recommendations across organisational boundaries, so they accompany a person and apply in all settings. The guidance is intended to complement, rather than replace or duplicate, existing relevant local healthcare policies and procedures.

Dr Katherine Buxton is Consultant in Palliative Medicine and Clinical Director Palliative and End of Life Strategic Clinical Network NHSE London has agreed to present the guidance, answer questions and importantly collate feedback. We know this is often a particularly emotive area of work in our field and perhaps not always well understood. Katherine will also be joined by Lynnette Kennedy Consultant Learning Disability Nurse who was part of the development group.

Prior to the meeting please do read the guidance - if you are not able to attend but want to feedback please use the form below . The consultation closes at end of January.

Link to guidance - <https://urgentcareplan.cmail19.com/t/y-l-qurlhly-ddiulljrki-y/>

Link to feedback form - <https://urgentcareplan.cmail19.com/t/y-l-qurlhly-ddiulljrki-j/>

Meeting Link Friday 23rd January 2-3 pm [**Join the meeting now**](#)

Meeting ID: 368 010 089 752 91

Passcode: oT7sr6oS

The meeting is being run for practitioners in the field of learning disabilities. Feel free to share with interested colleagues.



Insurance – renewals season – Michael Jobson - Michael.Jobson@tldallas.com - 07534 360404

Waste – Anenta - matthew@anenta.com - 07362 315972 www.anenta.com

Business wise, you need to be on the ball with all the changes and so on with the mods to policies, etc and communicating this with staff. AI won't answer all your queries for free, so make sure that you have decent advice on tap – Citation - <https://www.citation.co.uk/>

The number & costs of tribunals (3 year wait) & HMRC visits are increasing and when you need support & advice you need it very quickly!