

## **South East London Displaced Worker Pool and Recognition Scheme**

South East London's Health & Care Jobs Hub, part of the SEL Integrated Care System, is supporting care providers and displaced overseas care workers affected by sponsor licence revocations.

We have a growing pool of over 200 qualified, job-ready candidates, many holding Health & Social Care diplomas or degrees. The hub provides tailored employment support, CV preparation, and confidence-building workshops.

As part of this initiative, a **Recognition Scheme** is being piloted to assist care providers with the costs linked to sponsoring international recruits, including:

- **Certificate of Sponsorship (CoS):** £525
- **Immigration Skills Charge (ISC):** £480 for the first year, £240 for each additional six months (for small providers)
- **DBS reimbursement (up to £50, subject to admin fees and eligibility)**

To support fairness, small providers (under 50 staff, turnover under £10M, assets under £3M) receive **100% funding for CoS and up to two years' ISC**. Large providers receive a **25% contribution** toward ISC costs.

To participate, organisations must:

- Be based in South East London
- Be CQC-registered and rated
- Hold a current Home Office sponsor licence
- Maintain accurate data on the Capacity Tracker

For more details or to express interest, contact: [info@goodworkselondon.co.uk](mailto:info@goodworkselondon.co.uk)